

Karaganda University of Kazpotrebsoyuz, Kazakhstan
University of Santiago de Compostela, Spain



## **CERTIFICATE**

OF ATTENDANCE

is awarded to

## ZHANNA KOSE,

Candidate of economic sciences, associate professor of the Karaganda University of Kazpotrebsoyuz

This certifies that, she has participated in the course of lectures totaling **72 hours** on theme: "Companies survival: how internationalization and innovation can boost Economic Development", carried out within the framework of the Guest Lecturers by Karaganda University of Kazpotrebsoyuz.

Prof. Dr. Adrian Dios Vicente

кызметкерлерді Басқару департаменті управления персоналом персоналом Каraganda, 2021